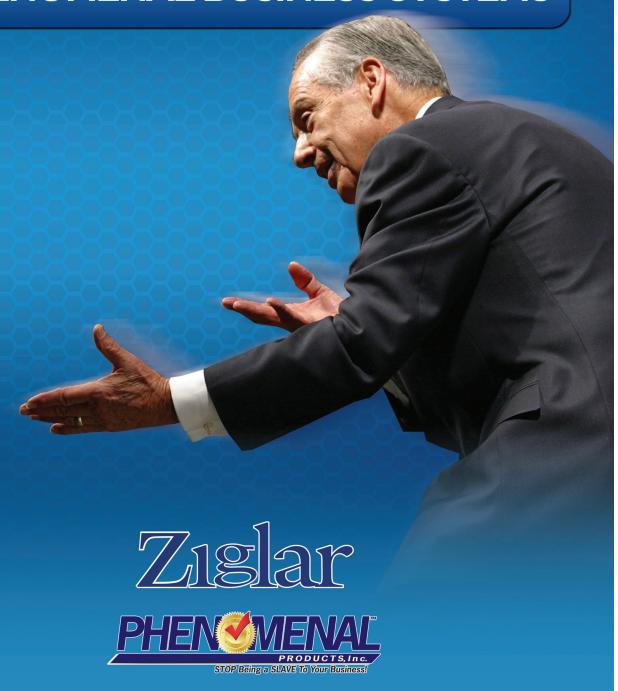
PHENOMENAL BUSINESS SYSTEMS













THE EIGHT THINGS IN LIFE EVERYONE WANTS:

1 H

2 H

3 P

4 S

5 F

6 P

7 F

8 H





THE SEVEN CORE AREAS OF OUR LIFE

1 P

2 M

3 S

4 F

5 C

6 F

7 P



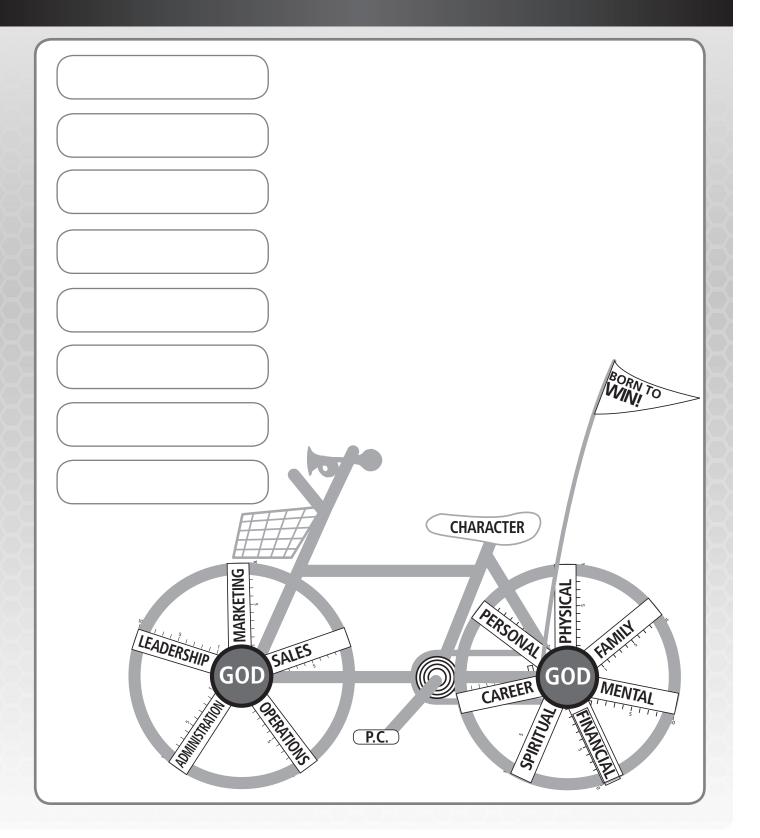


Zig Ziglar's number one key to success			
V	_ and D	are key to becoming all that	
you are meant to be!			
"Your dreams are the edges of	the puzzle of your life."	Tom Ziglar	
P C	is the	number two reason for Zig Ziglar's Success	
Every business has five key are	as: M	, S,	
0	, A	, L	
No matter what your career or role in life, take the time to identify the key spokes that will make you successful.			
"G are the links in the chain that connect activity to accomplishment."			
Tom Ziglar			
"G	$_{\scriptscriptstyle \perp}$ are simply the outside k	nowledge or information you need to help	
you climb from where you are t	o where you want to be.	" Tom Ziglar	
G was th	ne center of Zig Ziglar's hu	ub and the reason his ride in life was supercharged!	





BORN TO WIN







PERSONAL WHEEL: ASSESSMENT SHEET

Directions: On the following pages rate yourself from 1-10 in each category. Divide your total by 10 to reach your final number in each category. Using spokes of the wheel image below, plot your number in each category and connect the dots to see how smooth your ride is.

Phy	vsical
	, sicai

appearance ___ regular checkup ___ energy level ___ muscles toned ___ regular fitness program ___ weight control diet & nutrition ___ stress control ___ endurance & strength ___ enough sleep ___ TOTAL ÷ 10 = _____

Spiritual

___ believe in God ___ inner peace ___ influence on others ___ spouse relationship ___ church involvement ___ sense of purpose ___ attitude for giving donations ___ prayer ___ Bible study ___ abdundant gratitude

___ TOTAL ÷ 10 = ____

IVI	eı	nt	a
		at	ti

- attitude ___ intelligence
- ___ formal education
- _ continuing education & training
- __ creative imagination
- ___ inspirational reading
- _ inquisitive mind
- ___ self-image
- ___ enthusiasm
- ___ Automobile University
- $TOTAL \div 10 =$

Family

- __ listening
 - __ good role model
- ___ principled but flexible
- forgiving attitude
- build self-esteem of others
- ___ express love and respect
- _ meals together
- __ family relationships
- ___ dealing with disagreements
- ___ time together
- ___ TOTAL ÷ 10 = ____

Financial

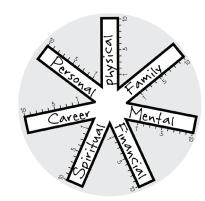
- ___ proper priority
- _ personal budget
- ___ impulse purchases
- __ earnings
- __ living within income
- ___ money in savings
- _ adequate insurance
- investments
- financial statement
- ___ debt free
- ___ TOTAL ÷ 10 = _____

Personal

- recreation
- ___ exercise
- ___ friendships
- ___ community activities
- ___ service clubs
- ___ quiet time
- ___ growth time ___ consistent life
- ___ appropriate social media
- ___ time management
- ___ TOTAL ÷ 10 = ____

Career

- love what I do
- ___ understand my job
- ___ co-worker relationships
- ___ productivity
- ___ understand company goals
- ___ understand my activity in relationship to my goals
 - appreciate company benefits
- ___ opportunity for advancement
- ___ well-trained for my job
- ___ own my business/have career path
- ___ TOTAL ÷ 10 = ____



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PHENOMENAL MARKETING SYSTEMS

Marketing is everything you do to	to your business.
Phenomenal Marketing delivers a meaningful	that engages, educates, and entertains.
A Phenomenal Marketing System is a group of working parts consistently.	s that
The 7 M's of Marketing	
1. What is your Phenomenal?	
2. How much Phenomenal will you inv	rest?
3. What is your Phenomenal?	
4. Who is your Phenomenal target?	
5. What is your Phenomenal	?
6. What are the Phenomenal	to best connect with them?
7. What is your Phenomenal a.k.a. your Phenome?	nal
All of Business is About	_
"A is nothing more than what people say about y	you when you are not around."
– Dr. Joseph Michelli "Your comes from	the you build"





MARKETING ASSESSMENT

Marketing		
	Meeting or exceeding my sales goals through effective lead generation and promotions	
	We have a clear position in the marketplace	
	We have clearly defined our prime target market	
	We have clear definitions of our product and/or services	
	We have a pricing strategy that is profitable	
	We are consistently marketing to our house list (client base)	
	We have an effective referral relationship program	
	We have an effective referral/affiliate reward system	
	We have a written, posted marketing calendar	
	We have an effective Internet marketing system that includes websites(s) that clearly communicate what we do; we utilize SEO; we are consistently capturing e-mail addresses and using them to communicate to our e-mail audience; and we have a strong presence on social media	
	TOTAL ÷ 10=	





PHENOMENAL SALES SYSTEMS

▲ Sales is everything you to do	int	.00
·		
▲ Phenomenal Sales delivers a meaningfo	ul that eng	gages, educates, and entertains.
▲ A Phenomenal Sales System is a group	of working parts that	consistently.
▲ The 7 Step Sales System		
1. Establish		
2. Connect with		
3. Build		
4. Perceived		
5. Outline	-	
6. Quote	_	
7. Overcome	_	





PHENOMENAL SALES SYSTEMS

▲ The Most Profitable Sale Ever Made		
A		
▲ The COST to YOU		
▲ \$ x 5 days per week =		
x 52 weeks per year = \$		
▲ 5 Ways to Overcome Price Objections		
1 the Value		
2 Options		
3. Change the		
4. The Offer		
5 Program		





SALES ASSESSMENT

Sales	
	_ We answer the telephone live
	_ We have effective telephone answering/transferring systems
	We have an effective sales script that appeals to our target market and closes the maximum number of inquiries
	We have an effective system for responding to Internet leads
	We have an effective sales process for each of our profit centers
	We have an effective up-sell and down-sell process
	We have effective processes and scripts for overcoming objections
	We have an effective process for identifying ongoing and changing customer needs
	We have clearly defined account management policies and procedures
	We have effective customer management software in place
	_ TOTAL ÷ 10=





PHENOMENAL OPERATIONS SYSTEMS

Operations is everything you do to your
Phenomenal Operations delivers a meaningful that engages, educates and entertains.
A Phenomenal Operations System is a group of working parts that
consistently.
9 Steps to the most phenomenal service experience ever!
1. Engage with their state
2. Develop your and your
3. Make them feel
4. Anticipate their
5 them
6 them
7. Have phenomenal
8. Have phenomenal
9. Build relationships





OPERATIONS ASSESSMENT

Operation	JIIS
	We have developed our unique service experience
	We have clearcut service systems in place that are exceeding our client expectations
	We respond immediately to client concerns
	We have clearcut return/refund policies
	We get customer feedback on a regular basis to ensure we are exceeding expectations
	We have regular production meetings to ensure on-time delivery
	We have a key customer appreciation process
	We have effective project management processes in place
	We have inventory management and office supplies/equipment processes in place
	We have the latest, most effective equipment to deliver our unique service experience
	TOTAL ÷ 10=





PHENOMENAL ADMINISTRATION SYSTEMS

Administration is everything you do to			
Phenomenal Administration de your progress.	_ that gives you the proper feedback on		
A Phenomenal Administration System is a group of working parts that consistently.			
Every Income Statement (Profit & Loss)			
\$	Sales		
-\$	Cost of Goods Sold (COGS)		
= \$	Gross Profit (GP)		
-\$	Fixed Expense (Overhead)		
= \$	Net		





ADMINISTRATION ASSESSMENT

Administ	tration
	We track and report sales by profit center weekly, monthly and annually
	We track and report total sales daily
	We track and report sales by referral/affiliate/ad source weekly
	We track and report sales closings daily (# of calls vs. # of sales)
	We track and report number of returns or re-services as they occur
	We track and report our profit and loss weekly
	We track and report our balance sheet monthly
	We have a cash flow management process in place that includes systems for Accounts Payables and Accounts Receivables
	We plan our taxes annually before year end
	We review our legal and insurance exposure annually (or as often as required)
	TOTAL ÷ 10=





PHENOMENAL LEADERSHIP SYSTEMS

▲ Leadership is your Vision (Mission, Values, Purpose).
▲ Phenomenal Leadership delivers a meaningful that inspires the team to implement.
▲ A Phenomenal Leadership System is a group of working parts that
consistently.
A Leader is a Coach
▲ A coach gets you from where you to where you need to
▲ A coach you to reach your peak potential.
▲ A coach holds you
▲ A coach ensures you have received
▲ A coach makes sure you are in the right
▲ A coach exercises while remaining





PHENOMENAL LEADERSHIP SYSTEMS

A Leader is NOT	
A leader is not!	
A leader is not the	
A leader is not the only one who	
A leader is not the only	
A leader is not the only	one
A leader is not a	





PHENOMENAL LEADERSHIP SYSTEMS

The Difference Between Leaders and Manag	gers
▲ Leaders are concerned about	
▲ Managers are concerned about	
▲ Good leaders aren't necessarily good	, but managers must be good
A Phenomenal Leader is	
▲ One who loves	▲ One who is
▲ One who loves	▲ One who is
▲ One who is a positive	▲ One who is
▲ One who is	▲ One who is
The 5 Vital Components of a Phenomenal Sy	stem
1	
2	

3._____



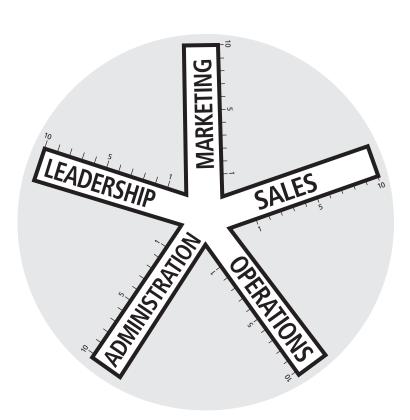


LEADERSHIP ASSESSMENT

Leadership	
We h	nave a one-sentence mission statement that everyone understands and follows
	nave effective management systems in place that include recruiting, hiring, orientation, ing, coaching, employee reviews and termination processes, and have ensured they are
We h	nave an up-to-date employee handbook
	nave a written business plan that includes our vision, goals, a marketing plan, sales plan, ating plan, and administration plan that is reviewed and updated quarterly
We h	nave a written and posted organizational chart
We h	nave regular team meetings
We h	nave written position descriptions for every position
We h	nave a training system in place for every position
We h	nave policies and procedures for all areas of our business
	nave an effective compensation plan in place that includes attractive pay and benefits create high employee morale and retention
TOTA	AL ÷ 10=



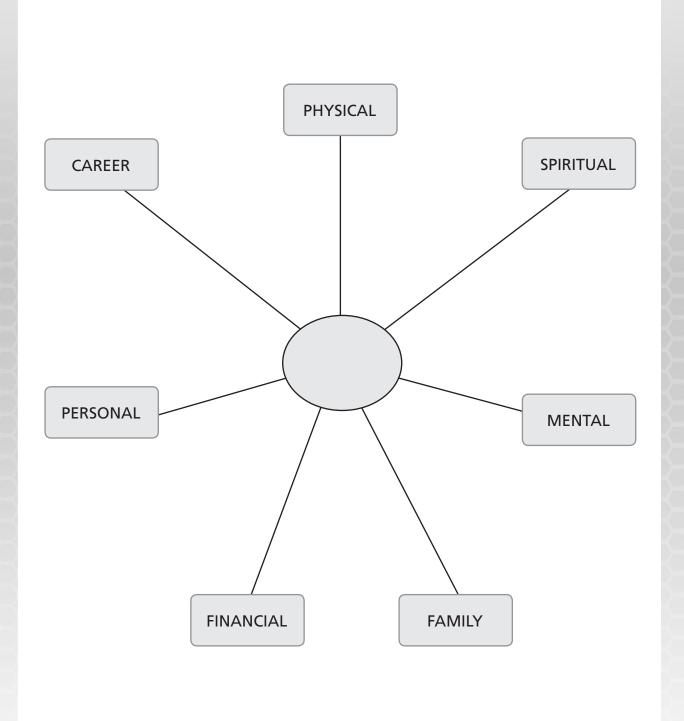








DREAM SHEET – CONFIDENTIAL







FIVE STEPS TO QUALIFYING YOUR GOALS

Step one: Write down everything you want to be, do or have (the dream sheet).

Step two: Ask yourself "why?"

Step three: Ask these five questions, all of which must have a "yes" answer:

- 1. Is it really my goal? (If you're a minor living at home, an employee or a team member, some of your goals will be set by the coach, director, parent or employer.)
- 2. Is it morally right and fair to everyone concerned?
- 3. Is it consistent with my other goals?
- 4. Can I emotionally commit myself to finish this goal?
- 5. Can I "see" myself reaching this goal?

Step four: Ask these questions, you must get a "yes" to just one:

- 1. Will reaching this goal make me happier?
- 2. Will reaching this goal make me healthier?
- 3. Will reaching this goal make me more prosperous?
- 4. Will reaching this goal win me more friends?
- 5. Will reaching this goal give me peace of mind?
- 6. Will reaching this goal make me more secure?
- 7. Will reaching this goal improve my relationships with others?

Step Five: Choose four goals to work on right now.





GENERAL GOALS PROCEDURE CHART

Using your General Goals Procedure Chart, volunteer a goal you want to work on. Your partner will help you decide how to best take each of the steps.

The Seven Steps in Goal-Setting

- **1.** Identify the goal
- **2.** List the benefits what's in it for me?
- **3.** List the obstacles to overcome
- **4.** List the skills and knowledge required
- **5.** Identify the people and groups to work with
- **6.** Develop a plan of action
- 7. Set a deadline for achievement

Sample Goals Statements

Family	1. Spending 4 hours per v	week with my children.
		I 1.1

2. Having weekly "dates" with my spouse.

Physical	1. Walking 30 minutes briskly every day.
	2. Enjoying the health club membership regularly.

Mental	 Reading two inspiring books per month.
	2. Discovering inspired ideas as I concentrate and meditate daily.

Social	1. Enjoying weekly involvement as a volunteer at the hospital.
	2. Opening our home for neighborhood fellowship one evening each month.

Spiritual	1. Spending 30 minutes each morning reading the Bible.
	2 Attending our church on a regular basis

Financial	1. Saving \$15 per week totaling \$780 for the year.
	2. Earning \$400 per month with our part-time family business.

Career	1. Accepting more responsibility on my job.
	2. Beating my monthly quota by 10 percent.

Recreation	1. Planning vacation to Hawaii.
	2. Enjoying my new hobby.





GENERAL GOALS PROCEDURE CHART-EXAMPLE

STEP 1

Identify Your Goals

Read two inspiring books per month for an entire year.

STEP 2

My Benefits From Reaching This Goal

Motivated to do more, increase my vocabulary, learn new skills, keep my attitude positive.

STEP 3

Major Obstacles and Mountains to Climb to Reach This Goal

Lack of time, finding good books, expense of books, slow reader.

STEP 4

Skills or Knowledge Required to Reach This Goal

Quicker reading skills, vocabulary, where to find lists of inspirational reading materials, time management.

STEP 5

Individuals, Groups, Companies & Organizations to Work With to Reach This Goal Library, my family, bookstore, the Internet, friends, coworkers.

STEP 6

Plan of Action to Reach This Goal

Begin compiling a list of books from the Internet, family, friends and coworkers, check library/bookstore for books, spend 15 minutes reading before bedtime, schedule 30 minutes each Saturday and Sunday to read, keep new ideas and thoughts prompted by books in a journal.

STEP 7

Completion Date

08-31-08





STEP 1	Identify Your Goals
	My Benefits From Reaching This Goal
STEP 2	
	Major Obstacles and Mountains to Climb to Reach This Goal
STEP 3	
	Skills or Knowledge Required to Reach This Goal
STEP 4	
STEP 5	Individuals, Groups, Companies & Organizations to Work With to Reach This Goal
ZAZA	Display of Astion to Decel This Coal
STEP 6	Plan of Action to Reach This Goal
	Completion Date
CTED 7	
STEP 7	





STEP 1	Identify Your Goals
STEP 2	My Benefits From Reaching This Goal
STEP 3	Major Obstacles and Mountains to Climb to Reach This Goal
STEP 4	Skills or Knowledge Required to Reach This Goal
STEP 5	Individuals, Groups, Companies & Organizations to Work With to Reach This Goal
STEP 6	Plan of Action to Reach This Goal
STEP 7	Completion Date





STEP 1	Identify Your Goals
	My Benefits From Reaching This Goal
STEP 2	
	Main Object des and Manustains to Climb to Dead This Coal
	Major Obstacles and Mountains to Climb to Reach This Goal
STEP 3	
	Skills or Knowledge Deguired to Deach This Coal
CT-D 4	Skills or Knowledge Required to Reach This Goal
STEP 4	
STEP 5	Individuals, Groups, Companies & Organizations to Work With to Reach This Goal
STEP 6	Plan of Action to Reach This Goal
	Completion Date
STEP 7	





STEP 1	Identify Your Goals
STEP 2	My Benefits From Reaching This Goal
STEP 3	Major Obstacles and Mountains to Climb to Reach This Goal
STEP 4	Skills or Knowledge Required to Reach This Goal
STEP 5	Individuals, Groups, Companies & Organizations to Work With to Reach This Goal
STEP 6	Plan of Action to Reach This Goal
STEP 7	Completion Date