



## Power Of Discovery (POD) Leaders Guide

Thank you for downloading the Power of Discovery Leaders Guide! And *thank you* for spreading the power of community! This guide will help you establish PODS in your company or in your community.

**Step 1:** Join the Power Of Community Facebook Group.

<https://www.facebook.com/groups/192464441489773>

**Step 2:** Study Chapter 9: *Build Growth PODS* to make sure you understand the 5 I's of a POD. \*Don't worry about being a perfect facilitator. Our group is here to help you improve. Becoming a seasoned facilitator happens over time.

**Step 3:** Host an *Introductory POD*. This is a POD outline that will help you generate interest in the 12 Week Power of Community POD. The outline for this POD is below.

**Step 4:** Enroll POD Members at [www.ThePowerOfCommunity.com](http://www.ThePowerOfCommunity.com)

On this site, they will be able to purchase the book and have access to The Power Of Community Resource Center.

**Step 5:** Choose a place to host your POD.

**\*\*\* If you would like to dramatically impact your community and help us get this message out in a big way, hold your POD at a local bookstore like Barnes & Noble.**

This will cause book sales to increase locally, and it will help you connect with more people in your community.

**NOTICE:** Please do NOT charge for the POD meeting. The only requirement for POD members is to purchase a copy of the book and to register at <http://www.ThePowerOfCommunity.com> so they can learn how to be a phenomenal POD member. POD participation is by invitation only. You are not obligated to invite anyone into your group that you do not want in your group.



# The *POWER* of COMMUNITY

[www.ThePowerOfCommunity.com](http://www.ThePowerOfCommunity.com)

**Affiliate Opportunity:** If you would like to become a Certified POD Coach, please e-mail [howard@howardpartridge.com](mailto:howard@howardpartridge.com) for more information.

As a *Certified POD Coach*, you'll be able to host paid PODS. These PODS include Personal Growth, Business Systems, Leadership Development and Team Training.

As a *Certified POD Coach*, you are required to attend certification training and there is an investment required. Once you are certified, you'll enjoy a substantial revenue share.

**Step 6:** Choose the day and time to host your weekly POD. The same place, same day, and same time is critical for the success of your POD. To learn how to deal with no-shows, late arrivals, log onto the [PowerOfCommunity Facebook Group](#).

**Step 7:** Experience the Power of Community! Please post photos and breakthroughs on the Facebook Group page!

Thank you for helping me spread the Power of Community around the WORLD!

Sincerely,



**Howard Partridge**

International Business Coach

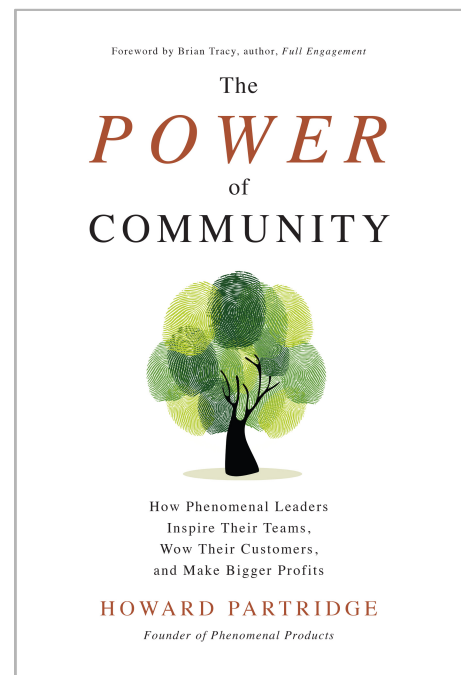
Speaker

Best-Selling Author

<http://www.HowardPartridge.com>

P.S.

**See Next Section for POD Outlines...**





## Introductory POD: Introduction - A Longing for Belonging

### Icebreaker:

In 60 seconds or less, please share why you are here.

### Information:

Going clockwise, each person in the group read one paragraph from the book, beginning with the Introduction on Page 1. End on Page 6.

(If everyone does not have a book yet, you can pass the book around during this introductory POD)

### Interaction:

Allow your group to voluntarily answer these questions.

“What are your initial thoughts about *A Longing for Belonging*?”

“How have you seen the lack of engagement play out in workplace environments?”

“What is your biggest takeaway from the Introduction?”

### Implementation:

Would you like to experience the Power of Community in your life? Would you like to have the support, encouragement and accountability to be the person you want to be – to do the things you want to do – and to have the things you want to have? If so, join a 12 Week Power Of Community POD!

Register at <http://www.ThePowerOfCommunity.com>

### Inspiration:

“You can have everything in life you want, if you just help enough other people get what they want” – Zig Ziglar



## Chapter 1: Why We Need Community

### Icebreaker:

In 60 seconds or less, please share your definition of leadership.

### Information:

Going clockwise, each person in the group read one paragraph from the book, read the entire chapter, from page 7 through page 17.

### Interaction:

Allow your group to voluntarily answer these questions.

“What was your biggest take-away from this chapter?”

“Why is leadership so important?”

“What are your thoughts about Howard’s definition of leadership?”

“How do see each one of these playing out in your company?”

“What would it mean to your organization if our team was more engaged?”

### Implementation:

In 60 seconds or less, share one thing you will do differently based on this POD session.

### Inspiration:



## Chapter 2: How We Lost Our Sense of Community

### Icebreaker:

In 60 seconds or less, please share how you feel about being part of this POD so far.

### Information:

Going clockwise, each person in the group read one paragraph from the book, beginning with page 19 through the second paragraph on page 27.

### Interaction:

Allow your group to voluntarily answer these questions.

“What observations have you made about how the digital revolution has affected our relationships?”

“What does a *real* relationship mean to you?”

“What would it mean to your organization if our team was more engaged?”

### Implementation:

In 60 seconds or less, share one thing you will do differently based on this POD session.

### Inspiration:



## Chapter 3: The 3 Keys that Unlock Community

### Icebreaker:

In 60 seconds or less, please share what you have been thinking about this week as it relates to *The Power of Community*.

### Information:

Going clockwise, each person in the group read one paragraph from the book, beginning with page 33. Stop at the end of the first paragraph on page 37.

### Interaction:

Allow your group to voluntarily answer these questions.

“What observations did you make about the Three Keys to community: Support, Encouragement and Accountability?”

“How do see each one of these playing out in your company?”

“What would it mean to your organization if your team was more engaged?”

### Implementation:

In 60 seconds or less, share one thing you will do differently based on this POD session.

### Inspiration:



## Chapter 4: Step One – Value True Community

### Icebreaker:

In 60 seconds or less, please share a time when someone else supported you and what it meant to you.

### Information:

Going clockwise, each person in the group read one paragraph from the book, beginning with page 57 through page 69 (the entire chapter).

### Interaction:

Allow your group to voluntarily answer these questions.

“What was it that encouraged you about the person you mentioned in the icebreaker?”

“Why is encouragement so important in your mind?”

“What are some ways that you’ve seen encouragement give others hope?”

### Implementation:

In 60 seconds or less, share one thing you will do differently based on this POD session.

### Inspiration:



## Chapter 5: Step Two – Pursue Champion Connections

### Icebreaker:

In 60 seconds or less, please share a person's name that has been a powerful connection for you, and why you feel they are great connection.

### Information:

Going clockwise, each person in the group read one paragraph from the book, beginning with page 71 through 83 (the entire chapter).

### Interaction:

Allow your group to voluntarily answer these questions.

“What kind of champion connections do you need to pursue?”

“What does it mean to create community inside *and* outside your company?”

“What are some things you can do to support those you want to connect with?”

### Implementation:

In 60 seconds or less, share one thing you will do differently based on this POD session.

### Inspiration:





## Chapter 6: Step Three – Inspire Emotional Trust

### Icebreaker:

In 60 seconds or less, please share your biggest takeaway from this POD Experience so far.

### Information:

Going clockwise, each person in the group read one paragraph from the book, starting on page 85. Stop at page 96. (entire chapter).

### Interaction:

Allow your group to voluntarily answer these questions.

“What was your biggest take-away from this chapter, and why is it important to you?”

“How does encouraging others benefit them?”

“How does encouraging others benefit you?”

### Implementation:

In 60 seconds or less, share one thing you will do differently based on this POD session.

### Inspiration:



## Chapter 7: Step Four – Practice Gift Exchange

### Icebreaker:

In 60 seconds or less, please share one gift you have.

### Information:

Going clockwise, each person in the group read one paragraph from the book, starting on page 97 through the inserted text box on page 109.

### Interaction:

Allow your group to voluntarily answer these questions.

“Based on the DISC Model of Human Behavior, what do you feel is your strongest trait: D, I, S, or C?”

“How are some of your observations about The DISC Model of Human Behavior?”

“How can understanding others gifts and communication styles benefit you and your organization?”

### Implementation:

Download your own DISC Assessment and find out how you can get DISC training and/or become a certified DISC Trainer at [www.HowardPartridge.com/products](http://www.HowardPartridge.com/products)

### Inspiration:



## Chapter 8 (Part 1) : Step Five – Invite Open-Hearted Encounters

### Icebreaker:

In 60 seconds or less, please share your definition of *accountability*.

### Information:

Going clockwise, each person in the group read one paragraph from the book, starting on page 121 through the end of page 130.

### Interaction:

Allow your group to voluntarily answer these questions.

### Interaction:

Allow your group to voluntarily answer these questions.

“What was your biggest take-away from this chapter?”

“What are some examples of lack of accountability you have seen?”

“What are some positive observations of accountability you have witnessed?”

### Implementation:

In 60 seconds or less, share one thing you will do differently based on this POD session.

### Inspiration:



## Chapter 8 (Part 2): Step Five – Invite Open-Hearted Encounters

### Icebreaker:

In 60 seconds or less, please share your dominate thoughts about accountability.

### Information:

Going clockwise, each person in the group read one paragraph from the book, starting on page 131 through the end of page 138.

### Interaction:

Allow your group to voluntarily answer these questions.

“What was your biggest take-away from this passage?”

“Why is being open and accountable so important?”

“What can we do to live more open, accountable lives?”

### Implementation:

In 60 seconds or less, share one thing you will do differently based on this POD session.

### Inspiration:



## Chapter 9 Step Six – Build Growth PODS

### Icebreaker:

In 60 seconds or less, please share how this POD experience has impacted you so far?

### Information:

Going clockwise, each person in the group read one paragraph from the book, starting on page 139 through the fourth chapter on page 150.

### Interaction:

Allow your group to voluntarily answer these questions.

“How do PODS help us grow?”

“What areas can you see where PODS can be used?”

“Have you considered leading a POD? Why, or why not?”

### Implementation:

Please share what you will do to spread the Power of Community.

If you would like to be a POD Facilitator, download a POD Leaders Guide at [www.HowardPartridge.com/PODS](http://www.HowardPartridge.com/PODS)

### Inspiration:



## Chapter 10: Your Community Systems

### Icebreaker:

In 60 seconds or less, please share your biggest accomplishment this past week.

### Information:

Going clockwise, each person in the group read one paragraph from the book, starting on page 163 – 172 (the entire chapter).

### Interaction:

Allow your group to voluntarily answer these questions.

“Why is purpose so important to an organization?”

“Why are systems so important to a community?”

“What was your biggest takeaway from this chapter?”

### Implementation:

In 60 seconds or less, share one thing you will do differently based on this POD session.

### Inspiration:



## Chapter 11: Your Community Brand Experience

### Icebreaker:

In 60 seconds or less, please share how you would describe the organization you work with?

### Information:

Going clockwise, each person in the group read one paragraph from the book, starting on page 173 through the fourth chapter on page 180.

### Interaction:

Allow your group to voluntarily answer these questions.

“Why is the experience your organization delivers so important?”

“How does your organization deliver a phenomenal experience?”

“What observations have you made about the 3 E’s of Experience?”

### Implementation:

In 60 seconds or less, share one thing you will do differently based on this POD session.

### Inspiration:



The **POWER** of COMMUNITY

[www.ThePowerOfCommunity.com](http://www.ThePowerOfCommunity.com)

## Gift From the SEA

A message from Howard Partridge...

In The Power of Community, I talk a lot about an inspired team, happier customers and bigger profits, but that is not the biggest benefit of building a sense of community around you.

Not by a long shot.

The gift from the SEA (Support, Encouragement and Accountability) is who you become as a leader. When you discover how to have an impact on another's life, your life changes.

You ARE the POWER of Community. We need you. The time is short. The time is now. Please help by starting your own POD.

Become a POD Facilitator Today: <http://www.HowardPartridge.com/PODS>

Love, Howard